

**Equity Definition:** WCU’s concept of equity is defined as fair treatment, access, opportunity, and advancement for all people through identification and elimination of social, institutional, and/or individual barriers that disadvantage some groups while advantaging others.

Equity				
<i>Students will acknowledge and understand the concept of equity and demonstrate the ability to address inequities at the social, institutional, and/or individual levels.</i>				
	<b>Exceeds Expectations (3)</b>	<b>Meets Expectations (2)</b>	<b>Below Expectations (1)</b>	<b>Not Applicable (0)</b>
<b>Acknowledge and understand the concept of equity</b>	Exhibits an exceptional understanding of the systems or structural factors (societal, institutional, and/or individual) that advantage some groups and disadvantage others.	Exhibits an adequate understanding of the systems or structural factors (societal, institutional, and/or individual) that advantage some groups and disadvantage others.	Exhibits a limited understanding of the systems or structural factors (societal, institutional, and/or individual) that advantage some groups and disadvantage others.	Artifact does not align with the rubric and/or artifact cannot be scored.
<b>Address issues of inequity</b>	Demonstrates exceptional ability to propose, evaluate, or enact solutions to address issues of inequity.	Demonstrates adequate ability to propose, evaluate, or enact solutions to address issues of inequity	Demonstrates limited ability to propose, evaluate, or enact solutions to address issues of inequity	Artifact does not align with the rubric and/or artifact cannot be scored.