

COM Goals 2022-2023

[Hunter Library Strategic Priorities](#)

COM Department Goals

Strategic Priority 1: Adaptive & Sustainable Collections

- Develop and provide access to policy statements on issues like inclusive collection-building, reparative description, accessibility, etc.
- Begin conversations with library vendors about supporting diversity in our library collections and share the results of those conversations with the library.

Strategic Priority 3: Adaptive Environments for Improved UX

- Review physical collections space through the LSTA Usability Study of physical library space.
- Perform audit on physical and digital collections for sustainability and user needs/user experiences in how they interact with our different collections and strategize plans to address any issues.

Strategic Priority 4: Adaptive Staffing & Expertise

- Identify and provide resources for department or unit wide professional development, including opportunities related to diversity, equity, and inclusion, for all staff and faculty to strengthen and enhance skills.
- Fill vacant positions and complete reorganization of faculty and staff in the department.

Strategic Priority 5: Adaptive & Effective Organization

- Review workflows and documentation for all units to ensure they reflect the reorganization and provide accurate and up-to-date information.
- Foster mutually beneficial relationships between outside organizations that will enhance new and current collaborative relationships of collection development and collection cooperatives, highlighting specifics of how we can continue to collaborate and be more public about the mutual benefits of these relationships.